



We help organizations **MATCH, ASSESS, HIRE, AND MANAGE TALENT** through an **AI-POWERED** talent intelligence engine

Company Profile



Certified by **SDAIA** Saudi Data & AI Authority



Sara N. Khaled
UX/UI Designer • 3 years



Assessment Score
89/100



AI Summary

Strong conceptual thinker with exceptional visual sense. Demonstrates user-centered mindset and high collaboration skills. Recommended for next round.

AI Matching ✨



Fahad Al-Harbi
Chief Technology Officer
Riyadh, Saudi Arabia

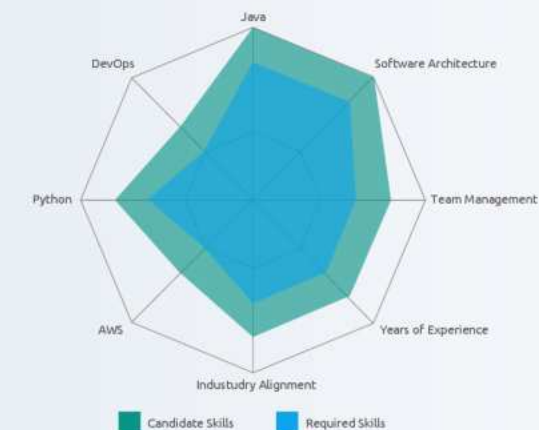
Cloud Infrastructure AI Strategy Cybersecurity

Digital Transformation SaaS Platforms Agile Leadership

Seasoned technology leader with 14+ years of experience driving digital transformation across enterprise and government sectors. Expert in cloud systems, AI adoption, and scaling secure SaaS platforms

[Hire Now](#)

Skill Gap Analysis





About Talents Arena



AI-POWERED Talent Management Intelligence

Redefining how organizations attract, manage, and grow their workforce. Powered by an advanced AI engine, we enable companies to streamline every stage of the talent journey, from intelligent sourcing and precise matching to structured assessments, interviews, and ongoing performance insights.

HEAD QUARTERS & OFFICES



SERVICES

- > AI Hiring Services
- > Assessments & Interviews
- > Consultations
- > CTO as a Service
- > Outsourcing & EOR
- > Tech Lab

PRODUCTS

 **talent studio**

talent link

By  talents arena

talent bot

By  talents arena



VISION

Empowering people and organizations with technology and human potential to shape the future of work.



MISSION

Empowering organizations to manage talent intelligently through data-driven insights and advanced technology, enhancing performance, growth, and sustainable workforce success.



Why Talents Arena



1M+

AI JOB MATCHES &
SCREENED

1000+

CLIENTS

400,000+

PROFILES



BASSAM ALAJIB
HR Manager @Disty



The hiring portal was smooth and easy to use, the team was highly cooperative, and the customer service was outstanding. Responses were quick, clear, and very understanding, which made the entire hiring process efficient and positive.



**Our AI-Hiring Engine is
Cretified from**

[Watch the full Video](#)



SDAIA
الهيئة السعودية للبيانات
والذكاء الاصطناعي
Saudi Data & AI Authority



Why Talents Arena



**AI-Powered
Matching**

**Integrated
Connected HR
Platform**

**Multi-Source
Talent Data**

**Data-Driven
Talent Decisions**

**Secure &
Compliant by
Design**

**Lower
Hiring Cost**

**Faster, Smarter
Hiring Cycles**

**Scalable Skill-
Based Hiring**

**Built for MENA
Hiring**

**Unified Talent
Intelligence**



Success Stories



From 0 to 45
Hires in 4 weeks

Enabling rapid operational launch for the team with integrated workforce support.



Full AI-Hiring System

Delivered a white-label AI hiring platform enabling KAUST startups to efficiently attract and onboard top talent



MUTAZ HASSANAIN
CEO @SNCICT



Working with Talents Arena has been a great experience. The hiring process was smooth and helpful, and the candidates recommended were a perfect match for our job needs. Their portal is easy to use, and the team kept us updated every step of the way. Communication was clear and timely, which made everything so much easier. Overall, it's a good system, and the staff are very supportive



Up to 70%
Hiring cost reduction

Improving sourcing efficiency and candidate quality through data-driven talent matching.



Success Stories



12 roles filled
with 100% match accuracy

Reducing hiring time by 94% through AI-driven shortlisting and faster decision-making.



12 roles filled
from 300+ AI-matched profiles

Delivering highly targeted shortlists that enabled immediate hiring with minimal screening effort.



PASSANT ABD EL-HAKAM
Customer Success Manager



Talents Arena helps us find the right people for our tech opportunities. They consistently provide relevant candidates, which is a big asset for Sprints



80 hires
250+ interviews, 3 weeks

Accelerating large-scale hiring with precise AI matching and structured assessments.

Talents Arena Services

- 1 AI Hiring Services
- 2 Assessments & Interviews
- 3 Outsourcing & EOR
- 4 Consultation
- 5 CTO As A Service
- 6 Tech Lab



HELAL LOOTAH
Co-CEO & Co-Founder



We had a great experience with Talents Arena in managing our hiring process. The overall process was smooth. The recommended candidates matched our job descriptions closely, which was impressive. We found the Talents Arena portal to be very user-friendly. The follow-up during the hiring stages was satisfactory, and communication from the Talents Arena team was always clear and timely. Overall, it has been an outstanding experience



Talents Arena Services

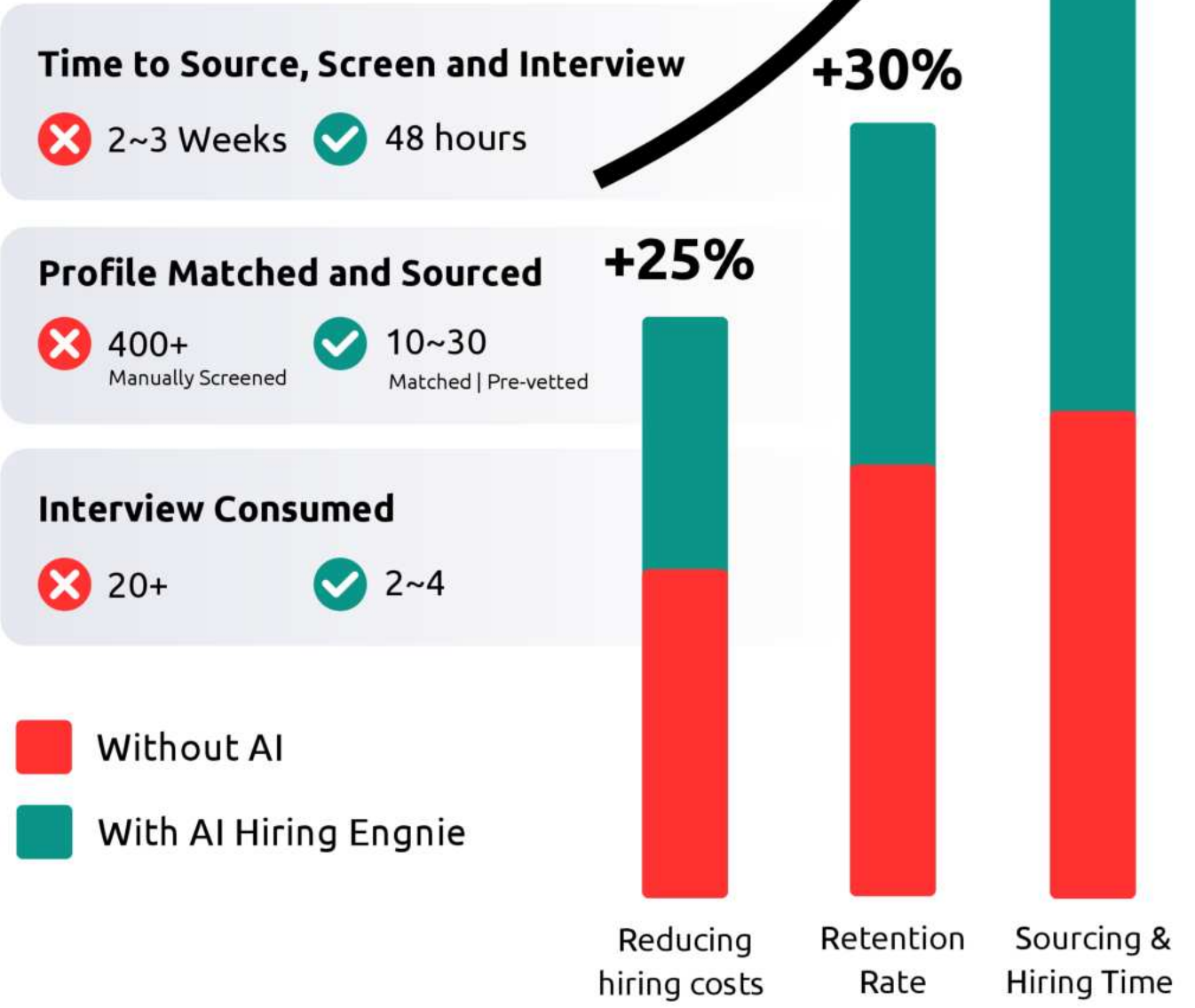
AI-HIRING SERVICES

Our AI Hiring Service connects you instantly with on-spot AI-matched candidates from a pool of 400K+



- > Instant AI-matched Pre-vetted profiles
- > Multi-source talent data aggregation
- > Active candidates, not CV databases
- > HR teams stay fully in control
- > Seamless ATS and HR integration
- > Seamless White Labeling
- > Real-time insights for hiring leaders
- > Bias-aware, fairness-driven matching

Hiring Process



Talents Arena **Services**

ASSESSMENTS & INTERVIEWS



Psychometric Assessment

Powered by  novaglobal

Measure behavior, motivation, leadership style, and team fit



Technical Assessment

Role-based technical evaluations aligned with real job requirements



Language Assessment

English & Arabic proficiency mapped to role and communication needs.



AI Matching



Assessments

Tech | Psychometric | Language



Certified Interviewers



Data Driven Hiring Decision



Globally trusted psychometric framework used to reduce bias, improve retention, and strengthen team performance.

Talents Arena **Services**

OUTSOURCING & EOR



Legal Employment

We hire & employ talent legally in GCC under our local entity.



Local Invoicing

Simple, compliant local invoicing directly within GCC.



Visa Management

End-to-end handling of Iqama, visas, exit & re-entry processes.



Dedicated Teams

Provision of dedicated, full-time professionals exclusively for you.



Talent Replacement

Seamless talent replacement guarantee if performance issues arise.



Payroll Handle

Full management of payroll, social insurance in GCC.

Standard Package

- Full Payroll Processing
- Social Insurance
- Tax Management

Advanced Package

- Full Payroll Processing
- Social Insurance
- Tax Management
- Medical Insurance



Talents Arena **Services**

CONSULTATIONS

HR & Talent Management Consultation

Workforce planning, org design, hiring strategy, performance frameworks, and retention models.

Business Consultation

Growth strategy, operating models, and decision support for scaling organizations

Go-To-Market (GTM) Consultation

Talent, team structure, and operational readiness for market entry and expansion

Psychometric & Behavioral Analysis Consultation

Interpreting assessment data to support hiring decisions, leadership development, and team dynamics

Technical Consultation

Product Road Mapping, Project Delivery Monitoring, Software Projects Hand-Off, Technical Due Diligence, High-Tech Experts Consultation



HR & Talent Management



Business



Go-To-Market (GTM)



Psychometric & Behavioral Analysis



Technical



Talents Arena **Services**



CTO AS A SERVICE

Access to C-level technology leaders across MENA, without hiring full-time

OUR CTOs SUPPORT

- > High-Level Decision Making
- > Architecture, cloud strategy, tech stack decisions, and scalability
- > Acting as trusted advisors during critical growth phases.

Engage on a flexible hourly or retainer basis for high-impact technical leadership when it matters most.



Chief Technology Officer

AWS

Architecture

NextJS



Chief Tech

DevOps

Azure



Chief Technology Officer

Infrastructure

Snowflake

LangChain



Chief Technology Officer

MicroService

HashiCorp

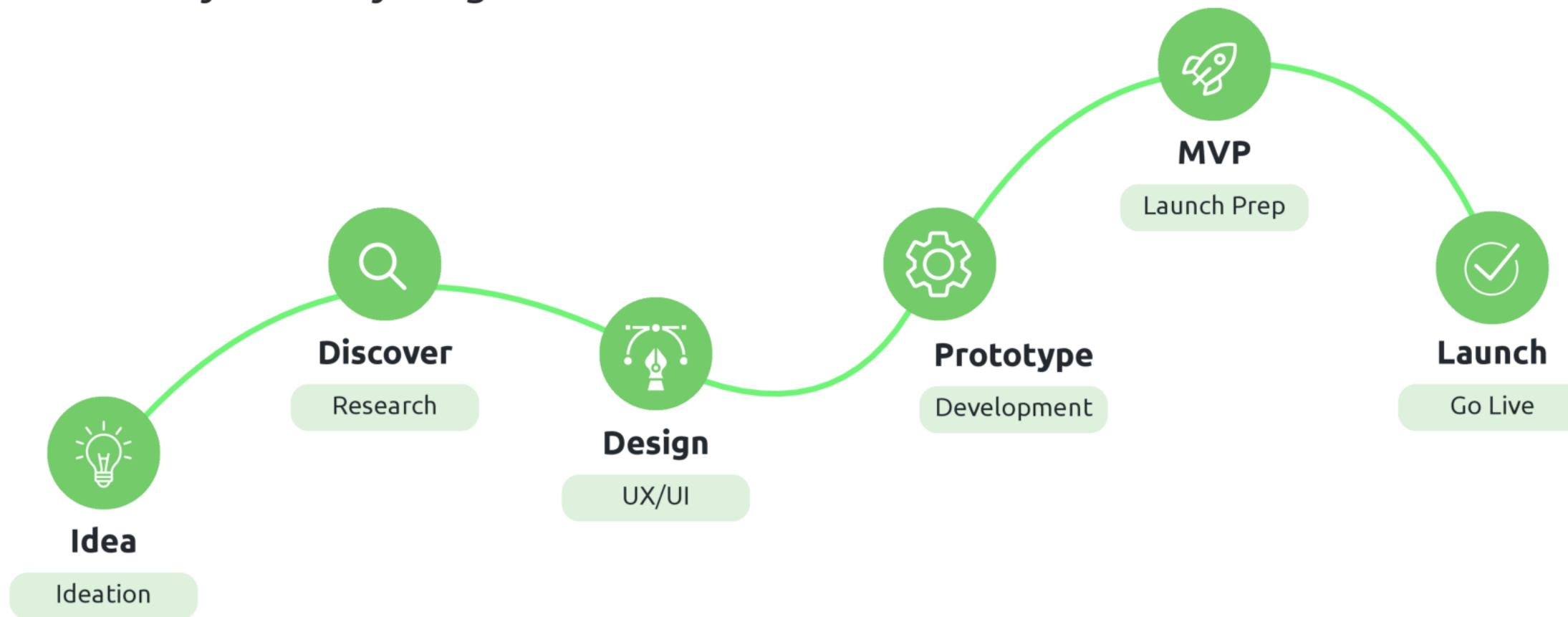
Terraform



Talents Arena **Services**

TECH LAB

Talents Arena's Tech Lab offers end-to-end project development services led by experienced senior tech teams. From ideation to deployment, we deliver scalable, innovative solutions tailored to your business needs, ensuring precision and efficiency at every stage.



HR Tools Integration

Today's HR teams use multiple platforms, ATSs, onboarding software, sourcing apps, and spreadsheets. But these tools don't talk to each other or add intelligence. The result? Important candidate info gets siloed, quality hires are missed, and recruiters spend hours on manual work instead of finding the best people.



RESUME BANK



SPREADSHEETS



ATS

INTEGRATIONS

 Drive

 LinkedIn

 SAP Success Factors

 BambooHR

 Workable

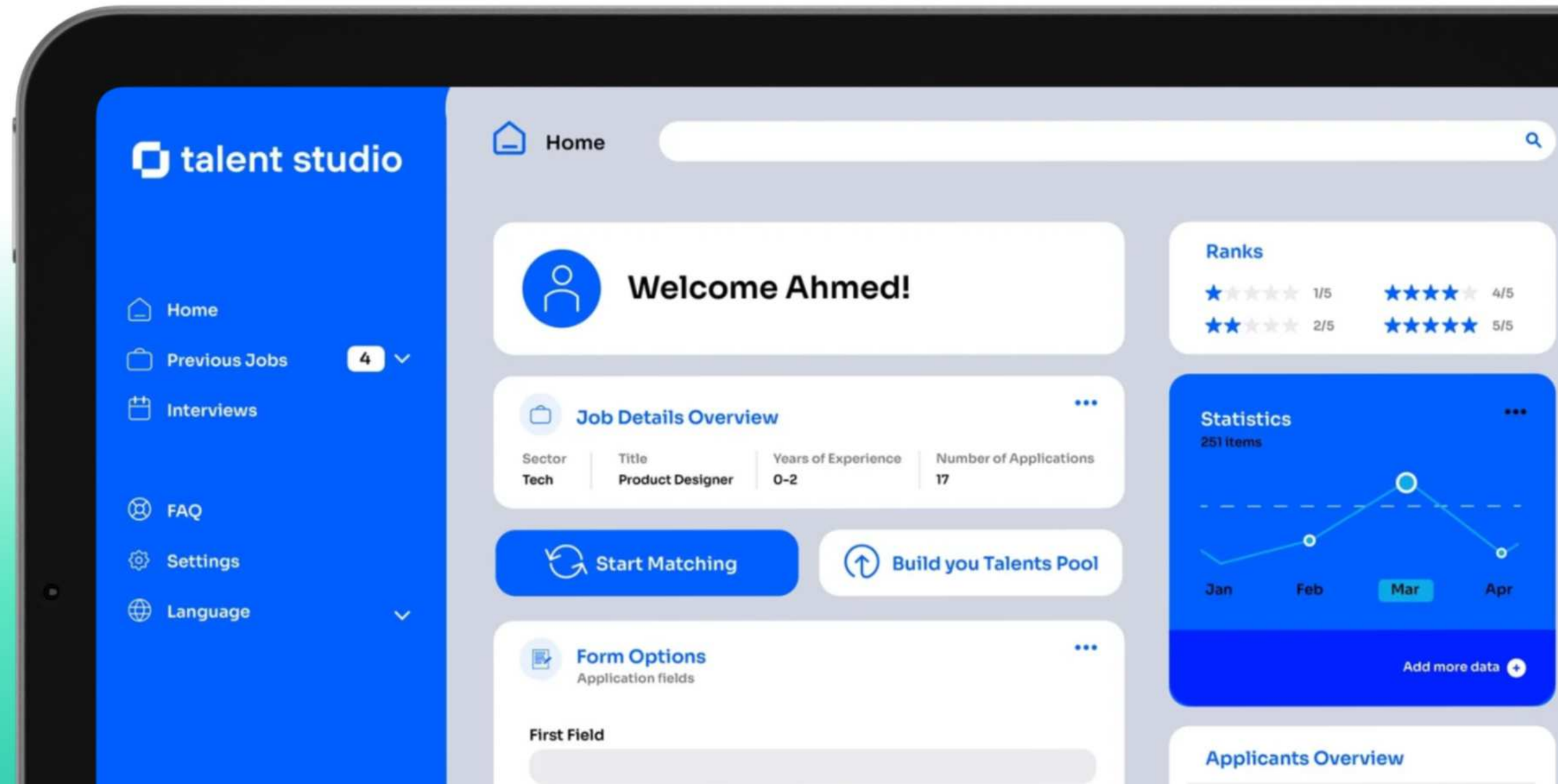
 Recuitee

 Weekone

talent studio

The power of AI to stream your recruitment, unify your data, and connect with top talent in a faster, smarter, and more efficiently than ever before

Talents Arena Products



The screenshot displays the talent studio dashboard interface. On the left is a blue sidebar with navigation options: Home, Previous Jobs (4), Interviews, FAQ, Settings, and Language. The main content area features a 'Home' header with a search bar, a 'Welcome Ahmed!' greeting, a 'Job Details Overview' card for a 'Product Designer' role in the 'Tech' sector, and buttons for 'Start Matching' and 'Build your Talents Pool'. A 'Form Options' section is partially visible at the bottom. On the right, there are 'Ranks' and 'Statistics' (251 items) widgets, with the latter showing a line graph for months Jan, Feb, Mar, and Apr.



Numbers Talks

Successfull Hiring

9,000+

Assessments &
Interviews

45,000+

Retention Rate
Months

18+

Clients Satisfaction

96%

Hiring Cost Reduction

70%

Industries Covered

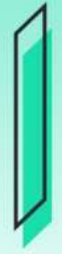
250+

Matching Accuracy

90%

Recurring Clients

80%



Our Clients



Supported by





Our Clients

talents arena



talabat





Our Clients

 talents arena















Talents Arena Perks Program



Talents Arena Perks connects businesses with top professionals, offering targeted exposure and exclusive offers to a network of CEOs, CTOs, Business Developers, and HR professionals, facilitating high-impact lead generation and brand recognition.

 INSURANCE SERVICES	 ONBOARDING PLATFORM	 ONLINE THERAPIST	 WELLNESS & FITNESS	 CONTACT CENTER SOLUTIONS
 DIVERSE ARAB IMAGES	 FINANCIAL SERVICES	 OFFICE SPACES	 DIGITAL BANKING	 PERSONAL FUNDING



NEVER MISS A GOOD TALENT

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[Sign Up Now](#)

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